RENTAL AGREEMENT		ROUTE NO.
	DATE	
CUSTOMER NASSAU COUNTY LANDFILL		
ADDRESS 440 5 Kings RD		
CITY, TOWN, ZIP CODE CAUTHAN FL 32011		1-5770
The undersigned (the "CUSTOMER") orders from UniFirst Corporation (the "COMPANY") the rental service(s) at	the prices and upon the conditions out PRICE	tlined below:
NUMBER OF PERSONS ITEM DESCRIPTION ISSUE/C	PER PERSON HANGES PER WEEK	TOTAL
10(ren) REFLECTIVE Shirts 111	5 7.15	71.50
- Gour SS 0202 Shirts 111	5 2.86	11,44
3(three) Womens SS Shirt or Blouse 11	5 3.19	9,57
DEPOSIT / EMBLEM CHG. SET-UP CHG.	ENVIRONMENT CHG.	
	Per Week 5,00	5.00
NA EXISTING ACCT. INSTALLATION DATE	_	97,51

All garments will be cleaned and maintained by the COMPANY. Any garments that require replacement due to normal wear will be replaced by the COMPANY at no charge to the CUSTOMER, other than for emblems and set-up, if applicable. Additional personnel, products, and quantities may be added to this Agreement upon written or verbal request of the CUSTOMER at the prices then in effect. The weekly service charge for any individual leaving CUSTOMER'S employment and/or vacating a position requiring standard uniforms, can be terminated once all garments issued to that individual, or the value of same, has been returned to the COMPANY.

This Agreement is effective as of the date of execution above and shall remain in effect from the date of installation for a period of sixty months (260 revenue weeks). The Agreement shall be automatically renewed for successive like periods unless the COMPANY is notified to the contrary, in writing, by certified mail thirty days in advance of the expiration of the then current term. Upon each anniversary date of this agreement, the prices then in effect will be increased by the annual percent increase in the Consumer Price Index (CPI-U).

Garments are the property of the COMPANY. In the event of garments being lost, stolen, abused, or destroyed by fire, acid, paint, gross neglect or otherwise, the CUSTOMER will be required to pay for these garments at the replacement costs then in effect. The COMPANY guarantees the quality of its service. Any deficiencies which are communicated to the COMPANY in writing via certified mail and which are not corrected within thirty days are cause for termination of this Agreement. (Notification of failure to correct and accompanying thirty-day notice of cancellation must be in writing and sent to the COMPANY by certified mail within ten days after the end of the thirty day period.) All garments or other rental products issued to the CUSTOMER must be returned or paid for.

A minimum weekly charge of \$_____ will be in effect unless there is a major lay-off (more than 50% of all employees using the COMPANY'S service) or a prolonged work stoppage (affecting all employees using the COMPANY'S service for a period in excess of five weeks). If garments in use by the CUSTOMER are not styles, colors, or sizes the COMPANY normally stocks (i.e. are not "standard garments") or if non-removable identification has been added, upon discontinuance of service — whether that be as a result of individual wearer reduction(s) or complete termination of service — the CUSTOMER agrees to purchase all such garments in issue and/or in inventory at the replacement costs then in effect.

CUSTOMER acknowledges that the items furnished by the COMPANY are for general purposes and are not for use in areas of flammability risk or where contact with hazardous materials or ignition sources is possible. CUSTOMER therefore agrees to indemnify and hold harmless the COMPANY of and from any injury or damage to person or property resulting from use of the items furnished. The CUSTOMER certifies that the COMPANY is in no way infinging upon any existing Agreements between the CUSTOMER and any other rental service company. In the event of service termination prior to expiration of this agreement, CUSTOMER agrees to (a) purchase the standard garments issued to them at replacement costs then in effect and (b) to pay 20% of applicable rental charges for the remainder of the term, which amounts COMPANY and CUSTOMER agree constitute fliquidated damages and not a penalty. This Agreement is binding upon any successors to the businesses of the respective parties and they shall be so informed. Any and all judicial proceedings for the onforcement of this AGREEMENT or any prevision thereof, may be instituted and maintained in any court of company. All costs, including reasonable attorneys fees, incurred by the COMPANY in enforcing its rights hereunder will be paid by the CUBTOMER. In Texas, the COMPANY'S business is conducted by, and the term "COMPANY" as used herein shall mean, UNIFIRST HOLDINGS, LP. d/b/a UNIFIRST.

*			
Terms of payment		CHARGE*	Approved charge customer agrees to make payments within 30 days of invoice receipt. A late charge of 1½% percent per month (18% per annum) for any amount in arrears may be applied.
	APPR	OVED	Customer: NASSAU COUNTY LANDEIL
Sales Rep: K.Wh	ite DATE 3/2	1009KB	Date
Accepted By:			Nick D. Deonas, Chairman
Charge status contingent upon continuing credit w		Date	Name and Title:

CORPORATE OFFICE COPY

and may be revoked at company's discretion.

UniFirst Corporation 3029 Mercury Road Jacksonville, Florida 32207 Telephone (904) 737-1767 Facsimile (904) 737-1476



Uniform Rental Agreement Addendum A

Customer may terminate contract at any time for any reason with 30 days written notice by purchasing the standard garments in account at the replacement cost then in affect as follows.

Reflective SS shirts	\$25.50 each
0202 SS shirts	\$9.43 each
Women SS shirt or duty blouse	\$10.41 each

2. Any dispute arising under this contract, which is not disposed of by agreement, shall be decided by a mediator, who shall reduce his/her decision to writing and furnish a copy to both parties. Claims disputes, or other matters in question between the parties to this agreement arising out of or relating to this agreement or breach thereof shall be submitted to mediation in accordance with mediators rules as established by the Florida Supreme Court. Mediators shall be chosen from the Supreme Court approved list of mediators in the fourth Judicial Circuit and the cost of mediation shall be borne by the contractor. The decision to the mediator shall be final and conclusive unless determined by a court or so grossly erroneous as to necessarily imply bad faith or no supported by substantial evidence.

3. The venue for any legal action will be Nassau County.

27-00 Customer Signature Date

Nick D. Deonas, Chairman

Location Manager

Date



Nassau County Department of Solid Waste Management

440 S. KINGS ROAD CALLAHAN,FLORIDA 32011

Memorandum

ROBERT P. McINTYRE Director

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TO: Walt Gossett
FROM: Robert P. McIntyre
SUBJECT: Uniform Rental Agreement
DATE: 6 March, 2000

The Uniform Rental Company needs another Rental Agreement (attached) for rental of uniforms at the landfill. They already have one for Building Maintenance and at first thought it would be OK. This agreement is a copy of the one modified by Mr. Mullins for Building Maintenance, approved by the Board and signed by the Chairman. We will not issue the Purchase Order until this is signed.

onin a se Corporation 3029 Mercury Road Jacksonville, Florida 32207 Telephone (904) 737-1767 Facsimile (904) 737-1476

Uniform Rental Agreement Addendum

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TIME GARMENT IN USE Less than one month One month to three months Four months to seven months Eight to twelve months Thirteen to seventeen months Eighteen to twenty-four months Over twenty-four months

DEPRECIATED VALUE

Replacement value multiplied by 95% Replacement value multiplied by 85% Replacement value multiplied by 75% Replacement value multiplied by 60 % Replacement value multiplied by 40% Replacement value multiplied by 20% No Charge

2. Any dispute arising under this contract, which is not disposed of by agreement, shall be decided by a mediator, who shall reduce his/her decision to writing and furnish a copy to both parties. Claims disputes, or other matters in question between the parties to this agreement arising out of or relating to this agreement or breach thereof shall be submitted to mediation in accordance with mediators rules as established by the Florida Supreme Court. Mediators shall be chosen from the Supreme Court approved list of mediators in the fourth Judicial Circuit and the cost of mediation shall be borne by the contractor. The decision to the mediator shall be final and conclusive unless determined by a court or so grossly erroneous as to necessarily imply bad faith or no supported by substantial evidence.

3. The venue for any legal action will be Massau Sountexx pursuant to Paragraph 2 shall be in Nassau County, Florida.

tomer Signature

12-6-95

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A minimum weekly charge of \$_28_ will be in effect unless there is a major lay-off (more than 50% of all employees using the COMPANY'S service) or a prolonged work stoppage (affecting all employees using the COMPANY'S service for a period in excess of five weeks). If garments in use by the CUSTOMER are not styles, colors, or sizes the COMPANY normally stocks (i.e. are not "standard garments") or if non-removable identification has been added, upon discontinuance of service — whether that be as a result of individual wearer reduction(s) or complete termination of service — the CUSTOMER agrees to purchase all such garments in issue and/or in inventory at the replacement costs then in effect.

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Terms of payment (Check One Box)	C.O.D .	
Sales Rep:	hille	
Accepted By: Unilling	. Chillin:	12-1-55
Location Ma	nager	Date
* Charge status contingent upon continuing created and may be revoluted stateompany's discretion.		n an

Approved charge customer agrees to make payments within 30 days of invoice receipt. A late charge of 1½% percent per month (18% per annum) for any amount in arrears may be applied.

Custome Name and Title:

UniFirst Corporation 3029 Mercury Road Jacksonville. Florida 32207 Telephone (904) 737-1767 Facsimile (904) 737-1476



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Uniform Rental Agreement Addendum

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Replacement value multiplied by 95% Replacement value multiplied by 85% Replacement value multiplied by 75% Replacement value multiplied by 60 % Replacement value multiplied by 40% Replacement value multiplied by 20% No Charge

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3. The venue for any legal action will be Nassau Soundxx pursuant to Paragraph 2 shall be in Nassau County, Florida.

stomer Signature

11/22/99

Location Manager

Date

DATE: 10/28/99 LOCATION: 917 COMPANY INFORMATION COMPANY NAME:		~	stomer Credit Application	
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DMPANY NAME: Nassau County Bidd Maintenance PHONE: 904-277-7214 FAX: 904-277-7214 DORESS:				LOCATION: 917
SMPAN Now:			COMPANY INFORMATION	
DORESS:	MPANY NAME:	Nassau County Bidg Maintenance	PHONE: 904-277-7214	FAX: <u>904-277-7213</u>
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UniFirst Corporation 3029 Mercury Road Jacksonville. Florida 32207 Telephone (904) 737-1767 Facsimile (904) 737-1476

Investment In Image And Morale

for

Nassau County Building Maintenance

Full Service Rental 16+ wearers
Uniforms-

Standard Uniform (short sleeve shirt w/ pants or shorts)	\$5.83 / man per wk
Women's Uniform (short sleeve shirt w/ pants or shorts)	\$6.16 / woman per wk
Men's Shirts only	\$2.86 / man per wk
Women's Shirts only	\$3.13 / woman per wk
Western Denim blue jeans w/ short sleeve shirt Executive wear oxford w/ docker style pleated pant	\$6.60 / man per wk \$9.13 / man per wk

Miscellaneous Fees-Set up for Add Man Environmental -

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\$0.50 / garment - \$2.50 / Emblem \$5.00

ALL INITIAL SET UP FEES WAIVED

- 1. When a garment wears out <u>WE REPLACE IT WITH NEW.</u>
- 2. No charge mending, alteration, or repairs.
- 3. No delivery Charge.
- 4. No "Hidden Charges."

We at UniFirst look forward to providing you with the level of service and professionalism that you expect and deserve.

UniFirst Corporation 3029 Mercury Road Jacksonville. Florida 32207 Telephone (904) 737-1767 Facsimile (904) 737-1476

Investment In Image And Morale

for

Nassau County Building Maintenance

Full Service Rental 10 + wearers

Standard Uniform (short sleeve shirt w/ pants or shorts)	\$6.38 / man per wk
Women's Uniform (short sleeve shirt w/ pants or shorts)	\$6.49 / woman per wk
Men's Shirts only	\$2.86 / man per wk
Women's Shirts only	\$3.19 / woman per wk
Western Denim blue jeans w/ short sleeve shirt Executive wear oxford w/ docker style pleated pant	\$7.15 / man per wk \$9.79 / man per wk

Miscellaneous Fees-Set up for Add Man Environmental -

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\$0.50 / garment - \$2.50 / Emblem \$5.00

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.See Uniform Rental Agreement Addendum attached and made a part hereof. JCULINO P/0/D paid by the OOSTOM as a leading the OOSTOM Strain as a second of the term "SOMPAN" as used freein shall, During a second of the term and the term as a second of the OOSTOM and the term as a second of term as a second of the term as a second of term ed miller and a stream of the stream of the costs, including reasonable attorneys reas, incurred by the COMPAM in antional stream is rights relating to the control of the stream of the and all judicial proceedings for the enforcement of this AGREEMENT or any provision thereof, may be instituted and maintained in any court of compatent jurisdiction in institute that demages and net a perties and the second of any successors to the businesses of the respective parties and they shall be so informed. issued to them at replacement costs then in effect and (b) to pay 20% of applicable rental eherges for the remainder of the term, which amounts 000 PMP/MV and 0UST and any other rental service company. In the event of service termination prior to expiration of this agreement, CUSTOMER agrees to (a) purchase the standard garments or property resulting from use of the items furnished. The CUSTOMER certifies that the COMPANY is in no way infringing upon any existing Agreements between the CUSTOMER hazardous materials or ignition sources is possible. CUSTOMER therefore agrees to indemnify and hold harmless the COMPANY of and from any injury or damage to person CUSTOMER acknowledges that the items furnished by the COMPANY are for general purposes and are not for use in areas of flammability risk or where contact with

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